



Special Meeting of the Approval Authority

Friday, October 16, 2026

12:00 PM

Alameda County Sheriff's Office
4985 Broder Blvd., Dublin, CA 94568

Agenda

CALL TO ORDER AND ROLL CALL

Chair	Mary Ellen Carroll, City and County of San Francisco
Vice-Chair	April Luckett-Fahimi, County of Alameda
Member	Erica Brown, City and County of San Francisco
Member	Jessica Feil, City of Oakland
Member	Raymond Riordan, City of San Jose
Member	Dana Reed, County of Santa Clara
Member	Steve Simpkins, County of Contra Costa
Member	Steven Torrence, County of Marin
Member	Kelsey Scanlon, County of Monterey
Member	Shruti Dhapodkar, County of San Mateo
Member	Jeff DuVall, County of Sonoma
General Manager	Mikyung Kim-Molina

1. FY25 UASI GRANT APPLICATION (Discussion, Action)

- a. Mikyung Kim-Molina, General Manager, will present a list of FY25 project changes made by subrecipient jurisdictions.
- b. Brentt Blaser, Subcommittee Member, will present a report on the training and exercise recommendations made by the Ad Hoc subcommittee.

(Supplemental documents for this item are reports from Mikyung Kim-Molina and Brentt Blaser)

2. ANNOUNCEMENTS – GOOD OF THE ORDER (Discussion)

Members of the Approval Authority may provide announcements or suggest agenda items for future Approval Authority meetings.

(There is no supplemental documentation for this item)

3. GENERAL PUBLIC COMMENT

Members of the public may address the Approval Authority during general public comment on items within the jurisdiction of the Bay Area UASI Approval Authority but not listed on the agenda for a period of time designated by the Chair but not to exceed two minutes.

(There is no supplemental documentation for this item)

ADJOURNMENT

If any materials related to an item on this agenda have been distributed to the Approval Authority members after distribution of the agenda packet, those materials are available for public inspection at the Bay Area UASI Management Office located at 1663 Mission Street, Suite 320, San Francisco, CA, 94103 during normal office hours: 8:00 a.m. - 5:00 p.m.

Public Participation:

It is the policy of the Approval Authority to encourage and permit public participation and comment on matters within the Approval Authority's jurisdiction, as follows.

- *Public Comment on Agenda Items.* The Approval Authority will take public comment on each item on the agenda. The Approval Authority will take public comment on an action item before the Approval Authority takes any action on that item. Persons addressing the Approval Authority on an agenda item shall confine their remarks to that particular agenda item. For each agenda item, each member of the public may address the Approval Authority once, for up to three minutes. The Chair may limit the public comment on an agenda item to less than three minutes per speaker, based on the nature of the agenda item, the number of anticipated speakers for that item, and the number and anticipated duration of other agenda items.
- *General Public Comment.* The Approval Authority shall include general public comment as an agenda item at each meeting of the Approval Authority. During general public comment, each member of the public may address the Approval Authority on matters within the Approval Authority's jurisdiction. Issues discussed during general public comment must not appear elsewhere on the agenda for that meeting. Each member of the public may address the Approval Authority once during general public comment, for up to three minutes. The Chair may limit the total general public comment to 30 minutes and may limit the time allocated to each speaker depending on the number of speakers during general public comment and the number and anticipated duration of agenda items.
- *Speaker Identification.* Individuals making public comment may be requested, but not required, to identify themselves and whom they represent.
- *Designated Public Comment Area.* Members of the public wishing to address the Approval Authority must speak from the public comment area.
- *Comment, Not Debate.* During public comment, speakers shall address their remarks to the Approval Authority as a whole and not to individual Approval Authority representatives, the General Manager or Management Team members, or the audience. Approval Authority Representatives and other persons are not required to respond to questions from a speaker.

Approval Authority Representatives shall not enter into debate or discussion with speakers during public comment, although Approval Authority Representatives may question speakers to obtain clarification. Approval Authority Representatives may ask the General Manager to investigate an issue raised during public comment and later report to the Approval Authority. The lack of a response by the Approval Authority to public comment does not necessarily constitute agreement with or support of comments made during public comment.

- *Speaker Conduct.* The Approval Authority will not tolerate disruptive conduct by individuals making public comment. Speakers who use profanity or engage in yelling, screaming, or other disruptive behavior will be directed to cease that conduct and may be asked to leave the meeting room.



To: Bay Area UASI Approval Authority

From: Mikyung Kim-Molina, General Manager

Date: October 16, 2026

Re: Item 01(a): FY25 Project Changes

Action or Discussion Item

Discussion and Action

Staff Recommendation

Approve the list of FY25 project changes.

Details/Description

In September 2023, the Bay Area Urban Areas Security Initiative (BAUASI) solicited project proposals for the FY24 and FY25 UASI grant applications. In November 2023, Approval Authority members and Hub voting members reviewed the submitted proposals, and the Hubs completed their project prioritization process in January 2024. At its March 14, 2024, meeting, the Approval Authority approved the FY24 and FY25 Hub project lists, subject to any new Notice of Funding Opportunity (NOFO) requirements.

On August 1, 2025, the FY25 UASI Notice of Funding Opportunity (NOFO) was released with a Cal OES submission deadline of September 16, 2025, allowing limited time to develop and submit updates to Hub or Core City projects. Given this compressed timeline, BAUASI submitted its FY25 advanced grant application to Cal OES by the September 16th deadline and subsequently sought retroactive approval of the submitted projects. The Approval Authority granted this approval at a special meeting held on September 18, 2025.

On September 16, 2026, Cal OES notified BAUASI that the final FY25 application packet must be submitted to them by October 26, 2026. That same day, Chair Carroll issued a notice to all Approval Authority members requesting that they review their previously submitted projects and provide any necessary updates or revisions as soon as possible. The BAUASI Management Team also conducted follow-up outreach to subrecipient jurisdictions via phone and email. As a result, the team received 25 project change requests from six jurisdictions, totaling \$2,700,427.

The attached chart summarizes the key project changes, with additional details provided in the accompanying spreadsheet.

FY25 SUMMARY OF PROJECT CHANGES

JURISDICTION	PROJECT TITLE	POETE	AMOUNT
Marin County	Original (Hub)		
	Emergency Response UTV	Equipment	\$ 50,026
	Portable Satellite	Equipment	\$ 30,000
			\$ 80,026
	Updated (Hub)		
	Technology Supply Cache	Equipment	\$ 50,026
	Mass Care Supplies	Equipment	\$ 30,000
			\$ 80,026
Oakland FD	Original (Core City)		
	Staff - Operational Coordination	Organization	\$ 282,432
	Staff -Planning	Planning	\$ 225,028
	Staff - Long Term Vulnerability Reduction	Planning	\$ 190,000
	Staff - Mass Care	Organization	\$ 175,420
	Staff - Public Info and Warning	Organization	\$ 127,120
			\$ 1,000,000
	Updated (Core City)		
	Staff - Operational Coordination	Organization	\$ 215,000
	Staff -Planning	Planning	\$ 185,300
	Staff - Long Term Vulnerability Reduction	Planning	\$ 160,100
	Staff - Mass Care	Organization	\$ 160,100
	Staff - Public Info and Warning	Organization	\$ 160,100
	Staff - Infrastructure Support	Organization	\$ 119,400
			\$ 1,000,000
San Franciso PD	Original (Hub)		
	Homeland Security Captain	Organization	\$ 264,195
	Homeland Security Captain	Organization	\$ 264,195
	Night Vision Equipment	Equipment	\$ 43,940
	Air Purifying Respirators	Equipment	\$ 70,000
			\$ 642,330
	Updated (Hub)		
	Homeland Security Captain	Organization	\$ 360,000
	Night Vision Equipment	Equipment	\$ 143,940
	Air Purifying Respirators	Equipment	\$ 138,390
			\$ 642,330
San Jose FD	Original (Core City)		
	Security Gates	Equipment	\$ 262,500
	Satellite Phones	Equipment	\$ 39,375
	Radio Upgrades	Equipment	\$ 38,490
			\$ 340,365
	Updated (Core City)		
	Radio Upgrades	Equipment	\$ 40,000
	USAR Vehicle	Equipment	\$ 80,000
	USAR Equipment	Equipment	\$ 36,600
	USAR PPE	Equipment	\$ 43,765
	Cloud-Based Licenses	Equipment	\$ 70,000
	Handheld Gas Analyzer	Equipment	\$ 70,000
			\$ 340,365
	Original (Hub)		
	Base Station Radio	Equipment	\$ 107,716
			\$ 107,716
	Updated (Hub)		
	Backup Radio Console	Equipment	\$ 70,000
	Response Vehicle	Equipment	\$ 37,716
			\$ 107,716
San Jose PD	Original (Core City)		
	Mobile Vehicle Barriers	Equipment	\$ 184,000
			\$ 184,000
	Updated (Core City)		
	Night Optical Devices	Equipment	\$ 184,000
			\$ 184,000
San Mateo County	Original (Hub)		
	Siren Alert and Warning	Equipment	\$ 345,990
			\$ 345,990
	Updated (Hub)		
	Situational Awareness Tools	Equipment	\$ 345,990
			\$ 345,990

FY25 PROJECT CHANGES											
		ORIGINAL					UPDATED				
HUB/Core City	Jurisdiction	Project Title	Project Description	POETE	Core Capability	Amount	Project Title	Project Description	POETE	Core Capability	Amount
Hub	Marin County EOC	Emergency Response UTV	Marin County OES will procure This project will support the procurement and outfitting of a 2- to 4-person Utility Task Vehicle (UTV) equipped with mobile internet connectivity and a tethered-camera system to support rapid damage assessments in areas impacted by disasters. The unit will be designed for off-road mobility, rapid deployment, and integration into incident command operations.	Equipment	Situational Assessment	\$ 50,026	Technology Supply Cache	Marin County will purchase a cache of laptops that are not tied to a single agency or dependent on connection to an individual agency's servers or network infrastructure. The laptops will be available to cities, towns, counties, and other participating agencies to expand Emergency Operations Center (EOC) and Disaster Operations Center (DOC) capabilities during disasters. The equipment may also be deployed to augment field operations and other incident-related functions as needed.	no change	Operational Communications	\$ 50,026
Hub	Marin County EOC	Portable Satellite Internet Capability for Emergency Response	Procure and deploy portable satellite internet systems to ensure continuity of communications during internet outages, disasters, and field-based incident command operations throughout the North Bay. This project will support the acquisition, configuration, and regional deployment of commercially available satellite internet units integrated into ruggedized Pelican-style transport cases.	Equipment	Long-Term Vulnerability Reduction	\$ 30,000	Mass Care Logistics Supplies	Marin County will purchase regional disaster response bins to store and transport cots, shelter supplies, and other mass care resources. The bins will be designed to allow resources to be rapidly deployed and transported in response vehicles to support mass care, sheltering, and mass casualty incidents throughout the region. Cache of bins to store cots in the case of a mass care event.	no change	Mass Care Services	\$ 30,000
Core City	Oakland Fire Department	Staff Position - Operational Coordination	The City of Oakland Fire Department will fund a Community Resilience Operational Coordination position to develop integrated response processes and procedures to coordinate a unified structure among key agencies in Alameda and San Francisco Counties and to include the supporting community organizations from surrounding jurisdictions. Alameda and San Francisco Counties share the Bay Bridge as the major transportation route between the two counties. Additionally, San Francisco International Airport, Oakland International Airport, Port of San Francisco, and Port of Oakland are high value target areas for a terrorist attack. The ability to conduct a unified response to a terrorist incident at any of the high value target locations is critical to regional stability. Project will be completed by the end of the performance period.	Organization	Community Resilience	\$ 282,432	no change	no change	no change	no change	\$ 215,000
Core City	Oakland Fire Department	Staff Position - Planning	The City of Oakland is a high-density Bay Area community at risk to terrorist attacks with many vulnerable populations. This projects funds an Alerts and Warnings Planning position to evaluate and update emergency plans, coordinate operational roles and responsibilities and define tasks to prevent, protect against, mitigate, respond to, recover from terrorist attacks. This position will coordinate with internal and external stakeholders in Alameda and Contra Costa Counties on updating or creating emergency plans. Critical plans are out of date and/or have significant gaps. The project will be complete by the end of the performance period.	Organization	Planning	\$ 225,028	no change	no change	Planning	no change	\$ 185,300

		ORIGINAL					UPDATED				
HUB/Core City	Jurisdiction	Project Title	Project Description	POETE	Core Capability	Amount	Project Title	Project Description	POETE	Core Capability	Amount
Core City	Oakland Fire Department	Staff Position - Long -term Vulnerability Reduction	The City of Oakland is a high-density Bay Area community at risk to terrorist attacks with many vulnerable populations. City of Oakland Emergency Management Services Division will hire staff to build and sustain resilient communities to reduce their vulnerability to natural, technological, and human-caused threats and hazards. This position will implement and update an integrated preparedness plan to support community resilience and long term vulnerability reduction. The project will be complete by the end of the performance period.	Planning	Long-Term Vulnerability Reduction	\$ 190,000	no change	no change	no change	no change	\$ 160,100
Core City	Oakland Fire Department	Staff Position - Mass Care	The City of Oakland is a high-density Bay Area community at risk to terrorist attacks with many vulnerable populations. During the grant performance period, the City of Oakland Emergency Management Services Division will hire staff to coordinate mass care response operations including supporting people with access and functional needs and incorporating cultural competencies. This position will oversee development of an animals in disaster annex, conduct training for staff, and assess shelter facilities. The project will be complete by the end of the performance period.	Organization	Mass Care Services	\$ 175,420	no change	no change	no change	no change	\$ 160,100
Core City	Oakland Fire Department	Staff Position - Public Info and Warning	The City of Oakland is a high-density Bay Area community at risk to terrorist attacks with many vulnerable populations. Disseminating clear, consistent, accessible, and culturally appropriate information to impacted communities is critical to public safety. The City of Oakland Fire Department will fund and Public Information and Warning position to build emergency notification and communication processes to deliver critical information to impacted communities. This position will conduct a public awareness campaign to increase reach for preparedness messaging and emergency notifications. They will also develop and maintain technology tools for effective and inclusive communications. Project will be completed by the end of the performance period.	Organization	Public Information and Warning	\$ 127,120	no change	no change	no change	no change	\$ 160,100
Core City	Oakland Fire Department	N/A	N/A	N/A	N/A	\$ -	Staff Position - Infrastructure Support	The City of Oakland is a high-density Bay Area community at risk to terrorist attacks with many vulnerable populations. Disseminating clear, consistent, accessible, and culturally appropriate information to impacted communities is critical to public safety. The City of Oakland Fire Department will fund an Infrastructure Support position to enhance infrastructure systems. Project will be completed by the end of the performance period.	Organization	Infrastructure Systems	\$ 119,400

		ORIGINAL					UPDATED				
HUB/Core City	Jurisdiction	Project Title	Project Description	POETE	Core Capability	Amount	Project Title	Project Description	POETE	Core Capability	Amount
Hub	San Francisco Police Department	Homeland Security Unit Captain Personnel	The HSU Captain supervises the planning, execution, and monitoring of ongoing efforts to protect PCII locations within the City and County of San Francisco based on assessed terrorist risk and threat. The Captain develops plans to address risks, critical infrastructure, and emergency response. The HSU Captain also identifies and plans for major events and training exercises and assists in coordinating the SFPD's response to events/disasters of a natural or man-made nature, including acts of terrorism. Project will be complete by the end of the performance period.	Organization	Risk and Disaster Resilience Assessment	\$ 264,195	N/A	N/A	N/A	N/A	\$ -
Hub	San Francisco Police Department	Homeland Security Unit Captain Personnel	The Bay Area is vulnerable to terrorist attacks and natural disasters. The HSU Captain plans for large public gatherings and training exercises in the City and County of San Francisco, and coordinates planning and training activities with other Bay Area agencies, including San Mateo County. The HSU Captain supervises the planning, execution, and monitoring of ongoing efforts to protect PCII locations within the City and County of San Francisco based on assessed terrorist risk and threat. The Captain develops plans to address risks, critical infrastructure, and emergency response. The HSU Captain also identifies and plans for major events and training exercises and assists in coordinating the SFPD's response to events/disasters of a natural or man-made nature, including acts of terrorism. This project can be claimed as LETPA as it addresses trainings for LE terrorism prevention, including information sharing. The project will be complete by the end of the performance period.	Organization	Risk and Disaster Resilience Assessment	\$ 264,195	no change	no change	no change	no change	\$ 360,000
Hub	San Francisco Police Department	Night vision equipment	The Bay Area is vulnerable to terrorist attacks and natural disasters. This project will provide initial responding SFPD officers with night vision equipment which will help them conduct operations at night. Night vision is needed over traditional means of lighting which compromises officers' location. Night vision will also aid in search and evacuation operations during natural disasters when electric power is disrupted. The project will be complete by the end of the performance period.	Equipment	Interdiction and Disruption	\$ 43,940	no change	no change	no change	no change	\$ 143,940
Hub	San Francisco Police Department	Air purifying respirators	The Bay Area is vulnerable to terrorist attacks and natural disasters. Air purifying respirators (gas masks) fulfill a critical need for the SFPD's Special Operations Group Specialist Team which frequently deploys on missions including but not limited to critical incidents involving dangerous individuals, high-risk search warrants, and crowd control situations which often end in the deployment of chemical agents in order to apprehend the suspect(s) in a safe manner. The requested air purifying respirators will provide protection to officers from chemical/biological agents. The project will be complete by the end of the performance period.	Equipment	Interdiction and Disruption	\$ 70,000	no change	no change	no change	no change	\$ 138,390

		ORIGINAL					UPDATED				
HUB/Core City	Jurisdiction	Project Title	Project Description	POETE	Core Capability	Amount	Project Title	Project Description	POETE	Core Capability	Amount
Core City	San Jose Fire Department	Security Gates	Enhanced fire station perimeter fencing would benefit all operational areas by supporting the protection of equipment and critical infrastructure. This project seeks to secure the perimeter with fencing, thereby mitigating the risks associated with soft targets. The SJFD does not have dedicated funding to purchase and install this equipment. Fire Station 18 is a high-call volume facility that is unattended with staff during service calls. It lacks perimeter security resulting in the fire station being susceptible to vandalism and theft of the SJFD's tools, equipment, gear, and/or facilities.	Equipment	Physical Protective Measures	\$262,500	N/A	N/A	N/A	N/A	\$-
Core City	San Jose Fire Department	Satellite phones	This project seeks to strengthen satellite phone capabilities by adding equipment to the current satellite phone inventory with improved transceivers, master handsets, power supplies, and accessories. The equipment will enhance call quality, range, and data transfer, ensuring reliable power and protection against power constraints in emergency responses and will be compatible with multiple satellite networks, increasing resilience and reliability to emergency responders, especially in remote areas. Advanced master handsets in a satellite communication system will aid in centralized control, call management, heightened security, efficient network-wide communication, and bolstering reliability.	Equipment	Operational Communications	\$39,375	N/A	N/A	N/A	N/A	\$-
Core City	San Jose Fire Department	Radio Upgrades	This project seeks to replace about 12 outdated radios. The current inventory is no longer supported by the manufacturer. The SJFD does not have a dedicated budget for replacing these required radios. BK Radios are used during Cal OES statewide mutual aid assistance incidents, as well as by FEMA's Task Force 3 incidents. The SJFD's cache of Motorola radios is not approved by NIFC for use on large mutual aid events. With a sufficient inventory of BK radios, the SJFD will meet CFAA requirements and be adequately equipped to respond to incidents safely and effectively. Per CFAA "it shall be the responsibility of the jurisdiction sending resources to ensure adequate communications capability."	Equipment	Operational Communications	\$38,490	no change	no change	no change	no change	\$40,000

		ORIGINAL					UPDATED				
HUB/Core City	Jurisdiction	Project Title	Project Description	POETE	Core Capability	Amount	Project Title	Project Description	POETE	Core Capability	Amount
Core City	San Jose Fire Department	N/A	N/A	N/A	N/A	\$ -	USAR Off-Road Side-by-Side vehicles (2)	Urban Search & Rescue (USAR) Off-Road Side-by-Side vehicles will provide the San José Fire Department’s Special Operations USAR team with a compact, highly mobile platform to transport rescue personnel, medical equipment, specialized extrication tools, and injured patients through parks, trails, transportation corridors, industrial areas, and other complex environments where conventional apparatus cannot safely operate. This capability directly strengthens the City’s all-hazards preparedness and response capacity for terrorism, targeted violence, intentional mass-casualty incidents, and other high-consequence emergencies by enabling rapid deployment of trained personnel and critical equipment into areas inaccessible to conventional apparatus, while also enhancing regional interoperability and mutual-aid response and supporting missing-person searches, remote-area rescue, disaster response, and other emergencies requiring specialized off-road access.	Equipment	Mass Search and Rescue Operations	\$ 80,000
Core City	San Jose Fire Department	N/A	N/A	N/A	N/A	\$ -	USAR Equipment	Specialized Urban Search & Rescue (USAR) equipment, including confined-space air supply lines, escape harnesses and escape bottles; rope rescue software, hardware and harnesses; and propane cutting torches, will enhance the San José Fire Department’s ability to safely access, extricate, and rescue victims in complex and hazardous environments. These resources will strengthen local preparedness and response for terrorism, targeted violence, structural emergencies, and other high-consequence incidents while ensuring specialized equipment and supplies are available to support mutual-aid USAR operations when requested.	Equipment	Mass Search and Rescue Operations	\$ 36,600
Core City	San Jose Fire Department	N/A	N/A	N/A	N/A	\$ -	USAR PPE	Replacement USAR personal protective equipment, including battle dress uniforms, swift water personal flotation devices, water shoes and throw bags, as well as helmets, gloves, and goggles, will ensure San José Fire Department rescue personnel have properly functioning protective equipment for operations in hazardous and challenging environments. Maintaining this equipment is critical to responder safety and operational readiness for terrorism, targeted violence, structural emergencies, and other high-consequence incidents, while also supporting mutual-aid USAR operations when requested.	Equipment	Mass Search and Rescue Operations	\$ 43,765
Core City	San Jose Fire Department	N/A	N/A	N/A	N/A	\$ -	Cloud-Based Licenses	Fund cloud licenses that will provide cloud-based management, firmware updates, technical support, and hardware warranty services necessary to sustain secure and reliable connectivity for mobile data computers in San José Fire Department apparatus. Maintaining these licenses helps protect the security and integrity of critical incident data while supporting secure information sharing, situational awareness, and coordinated decision-making during terrorism, targeted violence, and other high-consequence emergencies, and enables continued interoperable mutual-aid operations when regional resources are deployed	Equipment	Operational Coordination	\$ 70,000

		ORIGINAL					UPDATED				
HUB/Core City	Jurisdiction	Project Title	Project Description	POETE	Core Capability	Amount	Project Title	Project Description	POETE	Core Capability	Amount
Core City	San Jose Fire Department	N/A	N/A	N/A	N/A	\$ -	Handheld Gas Analyzer (1)	The handheld gas analyzer will provide the San José Fire Department’s Hazardous Incident Team (HIT) with a new field capability to rapidly identify and quantify unknown airborne gases and vapors, addressing a critical gap in current technology that is limited to identifying unknown solids and liquids. Capable of detecting more than 5,600 gases and vapors in real time, the instrument will enhance responder safety and tactical decision-making during hazardous materials incidents, including terrorism-related and other high-consequence events, while also providing a critical capability for mutual-aid response throughout Santa Clara County.	Equipment	Screening Search and Detection	\$ 70,000
Hub	San Jose Fire Department	Base Station Radio	This project seeks to procure an additional base station radio to bolster the SJFD’s capacity to coordinate multi-jurisdictional responses for large-scale terrorist incidents or multiple simultaneous incidents, regardless of their magnitude. The SJFD does not have dedicated funding to purchase these items. Furthermore, this project positions the SJFD to extend their support to all operational areas in the state for various emergency events, including coordination for mutual aid and responses to terrorist attacks.	Equipment	Operational Communications	\$ 107,716	N/A	N/A	N/A	N/A	\$ -
Hub	San Jose Fire Department	N/A	N/A	N/A	N/A	\$ -	Fire Communication s Control Station Backup Radio Console	The desk-set control station radios will provide resilient backup communications at 10 dispatch workstations in the San José Fire Department (SJFD) Fire Communications Center, ensuring continuity of emergency communications and dispatch operations during a terrorist incident, catastrophic event, or failure of the primary MCC-7500e computerized radio consoles. As a regional asset, SJFD relies on resilient communications to coordinate multi-agency response and mutual aid; expanding backup radio capability will enhance operational continuity, interoperability, and the region’s ability to effectively respond to and recover from terrorism-related and other high-consequence incidents.	Equipment	Operational Communications	\$ 70,000
Hub	San Jose Fire Department	N/A	N/A	N/A	N/A	\$ -	Urban Emergency Response Side-by-Side Vehicle (1)	Urban Emergency Response Side-by-Side vehicles will provide the San José Fire Department with highly maneuverable platforms to rapidly deploy firefighters, medical equipment, and rescue resources through dense, access-constrained environments during terrorism, targeted violence, intentional mass-casualty incidents, and other high-consequence emergencies. As a regional asset, these vehicles will enhance reconnaissance, victim location, emergency medical response, patient extraction, and evacuation at high-occupancy venues and major planned events while strengthening regional interoperability and mutual-aid response.	Equipment	Mass Search and Rescue Operations	\$ 37,716

		ORIGINAL					UPDATED				
HUB/Core City	Jurisdiction	Project Title	Project Description	POETE	Core Capability	Amount	Project Title	Project Description	POETE	Core Capability	Amount
Core City	San Jose Police Department	Mobile Vehicle Barriers	The Department is seeking funds to purchase mobile barricades that are trailer mounted, and can readily be moved from one operational area to the next as needed. The barricades will be used in and around areas of high-density events, to strengthen perimeter security against vehicle born attacks.	Equipment	On-Scene Security, Protection and Law Enforcement	\$ 184,000	Night Optical Devices	Night optical device(s) or NODs for SJPD's Special Operations unit enable operators to safely, clearly and confidently navigate around the interior or exterior of a structure, undetected, while still identifying key operational tasks (rescuing a hostage, identifying a suspect, marking obstacles/entryways/exits, etc.). Without NODs for the above operational profiles- Operators would be placed at-risk for detection during sensitive and/or high-risk events, increasing likelihood for injury, death and/or detection.	no change	no change	\$ 184,000
Hub	San Mateo County	Siren Alert and Warning System	San Mateo County DEM will invest equipment to aid in Operational Coordination. Specifically, they will purchase an all-hazards siren to quickly alert nearby populations about imminent risks (terrorist attack, natural disasters, etc). Project will be completed by the end of the performance period.	Equipment	Operational Coordination	\$ 345,990	Situational Awareness and Operations Enhancement Tools	San Mateo County proposes to develop an enhanced emergency operations and situational awareness capability to support EOC activations, planned large events, soft target and terrorism-related threats or attacks, and incidents affecting critical infrastructure. The project will create tools within the operating environment to improve situational awareness, support development of situation reports, maintain a common operating picture, incorporate live video and field-based camera information, and establish enhanced watch capabilities around critical infrastructure and other areas of concern. The capability will be developed through a vendor-supported software solution that integrates existing GIS, operational technology, and other available data sources into a common operational environment. As part of this work, the vendor will develop bridge software to bring multiple data streams into the operating environment and support a unified operational picture. The project is intended to provide Emergency Management and response agencies with flexible tools to improve information sharing, resource management, threat monitoring, operational coordination, and decision-making before and during emergencies and major events. The design will allow the County to incorporate additional data sources and operational capabilities as needs and technology evolve.	no change	no change	\$ 345,990
					TOTAL:	\$ 2,700,427				TOTAL:	\$ 2,700,427



To: Bay Area UASI Approval Authority

From: Training and Exercise Ad Hoc Subcommittee

Date: October 16, 2026

Re: Item 01(b): Training and Exercise Recommendation

Action or Discussion Item

Discussion and Action

Staff Recommendation

Approve the recommendation from the Training and Exercise Ad Hoc Subcommittee.

Details/Description

The Training and Exercise Ad Hoc Subcommittee met on September 18, 2026, and October 6, 2026, to discuss and develop recommendations for administering regional training and exercise activities funded by the FY25 UASI grant.

The Subcommittee recommends the following training and exercise model:

FY25 Training and Exercise Recommendation				
Planning: none				
Organization: 1 UASI Training Administrator, 1 Regional High-Demand Training Coordinator, and 2 Hub Coordinators				
Exercise: Golden Eagle				
Training: \$1M for regional trainings. \$1.64M split among hubs using equity/impact formula				
Equipment: none				
Training & Exercise				
Expense Category	Total	Amount		
Organization	\$ 1,076,000	\$ 288,000	UASI Training Administrator	
		\$ 288,000	Regional High-Demand Training Coordinator (jurisdiction TBD)	
		\$ 250,000	North/West Hub Training Coordinator (SELECT host jurisdiction)	
		\$ 250,000	South/East Hub Training Coordinator (SELECT host jurisdiction)	
Planning	\$ -	\$ -		
Equipment	\$ -	\$ -		
Exercise	\$ 300,000	\$ 300,000	UASI Golden Eagle regional exercise	
Training	\$ 2,642,651	\$ 1,000,000	Regional trainings (most requested and highest impact)	
		\$ 106,444	North Hub training budget @ 6.48%	
		\$ 718,988	West Hub training budget @ 43.77%	
		\$ 398,836	East Hub training budget @ 24.28%	
		\$ 418,383	South Hub training budget @ 25.47%	
Total	\$ 4,018,651	\$ 4,018,651		

Summary of Recommendations:

- Establish a UASI Training Administrator position within the UASI Management Team who will oversee administrative and compliance components of UASI-funded trainings and provide technical support and assistance to the three training coordinators.
- Establish a Regional High-Demand Training Coordinator position within the region who will manage and coordinate **\$1,000,000** in designated training funds. These funds will support high-demand regional training opportunities that require additional coordination and approval from FEMA and/or Cal OES. This position will be an employee of a jurisdiction to be determined by the Approval Authority, and that jurisdiction would receive no more than \$288,000 to fund this position.
- Establish a North/West Training Coordinator position that will be an employee of a jurisdiction within either the North or West Hub to manage and coordinate **\$825,432** in training funds and support training priorities identified by jurisdictions within those hubs.
- Establish a South/East Hub Training Coordinator position that will be an employee of a jurisdiction within either the South or East Hub to manage and coordinate **\$817,218** in training funds and support training priorities identified by jurisdictions within those hubs.
- Allocate **\$300,000** to support the Golden Eagle regional exercise with administration and oversight provided by the UASI Management Team.

Key Benefits:

- Balances regional and local training priorities by establishing a dedicated set-aside for high-demand regional training while maintaining flexibility for each hub to conduct training that addresses their specific jurisdictional needs.
- Strengthens program administration and compliance by having the UASI Training Administrator provide standardized guidance to all coordinators on UASI requirements and administrative processes, including procurement, Environmental and Historic Preservation (EHP), Non-Competitive Procurement Approvals (NCPAs), and other applicable requirements.
- Expands regional exercise opportunities by providing dedicated funding for the Golden Eagle exercise and creating a shared exercise opportunity for jurisdictions across the Bay Area to enhance coordination, collaboration, and regional response capabilities.

Considerations:

- The FY26 grant includes funding, in the amount of \$2,455,418 for training and \$901,752 for exercise, to be subgranted to jurisdictions. The FY26 grant does not include funding for the regional Golden Eagle exercise or four staff positions. If the above FY25 funding recommendation is accepted and the FY26 grant projects are not modified to continue staff funding, staff hired into the training administrator and coordinator positions will need to be released at the conclusion of the FY25 performance period.
- The following jurisdiction has expressed interest in housing the Regional High-Demand Training Coordinator position:
 - Alameda County

If the recommended training and exercise model is approved, the Approval Authority will need to determine which jurisdiction will house the Regional High-Demand Training Coordinator position.

Recommendation:

The Subcommittee recommends approval of the proposed model and funding structure, followed by a separate vote by the Approval Authority to select the jurisdiction that will house the Regional High-Demand Training Coordinator.